



Environmental Management Policy

Management Commitment

Taylor Made Joinery Interiors Limited (TMJ) recognises that it has responsibilities for the wider environment and to the local community. We are committed to complying with all relevant environmental legislation at local, regional and national levels, as a minimum performance. We strive to continually improve environmental performance and protect the environment through the provision of appropriate initiatives, controls, resources and training of employees.

Our aim is to minimise any adverse impacts we may have to air, water and land through our activities, products and services.

Directors, Management and Line Managers have responsibilities for the implementation of the policy and must ensure that environmental issues are given adequate consideration in the planning and day-to-day supervision of all work.

Environmental Policy

In order to achieve this, an Environmental Management System has been established that complies with the ISO 14001:2015, FSC and PEFC Standard. This establishes environmental understanding and control by systems and procedures, under the direction of the Directors, the senior management team with the support of all employees, primary suppliers and contractors.

This policy is reviewed on an annual basis and communicated to all staff and operatives via inductions and refresher training. It is displayed on staff notice boards and internal intranet system, as well as being available to the public and interested parties upon request or can be viewed on our web site.

In our efforts to strive for continuously improved environmental awareness and to satisfy applicable requirements, our environmental system and procedures are under continual review, part of this includes an annual Management Review of the full ISO Management System and regular audits.

Management objectives and targets are established and reviewed on an annual basis to implement the Environmental Policy. These are based on the following:

- Ensuring compliance to environmental legislation and any other requirements
- Minimisation of waste through responsible waste management and monitoring
- Minimisation of energy, materials and utilities
- Prevention of pollution
- Reduction of carbon-based emissions and promoting the use of renewable sustainable resources, re-use and recycling
- Substitution of hazardous and non-recyclable materials where possible
- Promoting the use of sustainable timber through the use of the FSC and PEFC chain of custody schemes
- Identify and manage key risks and have suitable procedures in place for the management of environmental incidents and emergencies
- Workforce awareness of environmental issues via regular refresher training
- Communicating/engaging in dialogue with interested parties.

Signed

James Taylor,
Managing Director
07th January 2019